



***Managers/Supervisors:** Please share this email with DFA campus temporary and contract employees. For those who do not have regular access to emails/laptops/PCs, please print and share this email accordingly.

Dear DFA employees,

Thank you to everyone who attended our recent DFA town hall. We know these are challenging times, and we appreciate your engagement, thoughtful questions, and continued commitment to our division and campus.

During the town hall, we shared updates on how DFA is responding to ongoing financial pressures, including the service-level impacts that will begin taking shape across our units. We also addressed questions submitted in advance and highlighted ways we can continue to support one another.

A few key points from the discussion:

- **Staffing reduction plans** were previously shared in our [May 6 email](#), which outlines the elimination of seven filled positions (effective June 30, 2025).
- **Service-level changes** are being phased-in across several functional areas. Our focus remains on maintaining essential operations, compliance, and safety, while adjusting capacity and timelines where necessary.
- **Budget uncertainty remains.** We do not yet know the final FY25–26 budget details or whether additional actions will be required, though we are planning for a 5% core funds reduction.
- **Questions around future salary increases and long-term planning remain open.** We will continue to share updates as we receive official guidance or decisions.

To help keep the broader community informed, a campuswide message summarizing these developments is planned for distribution next week.

If you missed the live session or would like to revisit the content, you can watch the [DFA town hall recording and view the presentation slides](#) at your convenience.

Questions or Support

We recognize that this is a time of uncertainty and concern. If you have questions or need support, we encourage you to speak with your supervisor or reach out directly to DFA HR at DFAHR@uci.edu. While we may not have all the answers right now, your feedback and concerns are important and help shape our approach.

Finally, we want to remind you that UCI offers free and confidential services through the [Life Resources Program](#), including emotional support, financial counseling, legal guidance, and other resources.

Thank you for your continued commitment and professionalism as we move through this process together.

Sincerely,

Mary Lou D. Ortiz

Chief Financial Officer

Vice Chancellor, Finance & Administration