

# LEARNING & GROWTH

## June 2022

DFA's [strategy](#) begins with an investment in the learning and growth of DFA employees. Featured below are professional development opportunities and resources for the upcoming month as well as on-demand resources to explore. As a reminder, please seek supervisor approval before registering, and email [WithUForU@uci.edu](mailto:WithUForU@uci.edu) with any questions.



**June 9**  
**12:00 - 1:00 p.m.**

### Time Management Principles

This workshop provides time management principles to allow you to feel more in control of your busy life. Register by completing this [form](#).

UCI wellness offers [free monthly webinars on various topics](#), providing basic tips and suggestions related to personal behavioral situations and changes. Review additional webinar topics on the [UCI HR Wellness website](#).



**June 14**  
**9:30 - 11:30 a.m.**

### Lean Six Sigma (LSS) White Belt

DFA has set a goal for all staff to complete [Lean Six Sigma White Belt training](#). The training introduces principles of both Lean and Six Sigma, and how to apply those principles to streamline processes, reduce waste and inconsistencies, and identify other areas of improvement. [Register in UCLC](#).



### Lean In Connections

**June 30**  
**9:00 - 10:30 a.m.**

The first in-person [DFA Lean In event](#) aims to increase awareness and participation in DFA Lean In Network's monthly sessions. [Lean In Connections](#) will provide opportunities for networking and engagement, it is free and open to all DFA employees with supervisor approval. [Register by June 15, 2022](#) to secure your spot. A waitlist will be available once we reach maximum registration capacity.



### Zotspeak Toastmasters

**Ongoing**

[Zotspeak Toastmasters Club](#), part of [Toastmasters International](#), has been serving the UCI community since 1998 and helps UCI staff, faculty and students develop their speaking and leadership skills.

[Virtual meetings](#) are held every Tuesday from 12 to 1:00 p.m.; visitors are always welcome. Learn more about [Toastmasters International](#) and how being a member of [Zotspeak Toastmasters Club](#) will benefit you.



### Managing Implicit Bias Training

**Ongoing**

DFA has set a goal for all managers and supervisors to complete [Managing Implicit Bias training](#), and a stretch goal for all employees to complete the training. The training includes six self-paced, interactive online courses available on [UCLC](#). Additional information is available [here](#).

## On Demand Learning Opportunities



### [Udemy for Business](#)

Access over 4,000 online resources taught by industry experts.



### [UCI on Coursera](#)

Enroll in a variety of courses hand-picked by UCI.



### [Higher Ed Memberships](#)

Explore the list of enterprise memberships.

## Divisional Offerings

Departments in our division offer a variety of courses ranging from business procedures, health & safety, and emergency preparedness.



### Accounting & Fiscal Services

[Training](#) for UCI's financial system, KFS, are offered for financial managers/fiscal officers. Additional training for travel and entertainment is available on [UCLC](#) as well as [Official Recharge Facility and Activity Overview](#).



### Campus Physical & Environmental Planning

[Sustainability Fundamentals Training](#) is designed for all staff members and provides an overview of simple sustainable actions.



### Emergency Management

Departments can request [Emergency Preparedness Training](#) offered online and in-person.



### Environmental Health & Safety

[The safety training program](#) includes required training for UCI faculty and staff. Classes are offered primarily online and some are offered in-person; register on [UCLC](#).



### Police Department

UCIPD offers complimentary trainings for [active shooter](#), [alcohol awareness](#), and [Clery Act training](#).



### Procurement Services

Visit the [Procurement Training webpage to access](#) monthly training sessions for department buyers. [Email Procurement for information about future trainings](#) or request a [one-on-one session](#).