



Dear DFA employees,

Learning and growth is the foundation of our [Balanced Scorecard Strategy Map](#) and it begins with an investment in our people. An engaged workforce that is well-trained and motivated who also creates and maintains a healthy and safe work environment helps advance UCI's brilliant future, and puts DFA on the path to becoming world-class campus partners.

As we start a new year (and decade), I encourage all of you to work with your managers and supervisors to map out goals for your professional development and explore available resources on our [website](#).

The following video further highlights the importance of learning and growth for our division:



I look forward to learning more about how each of you will move forward on this common journey, and encourage you to share your goals and progress with each other.

As always, feel free to share your comments and suggestions by sending an email to [WithUForU@uci.edu](mailto:WithUForU@uci.edu).

Sincerely,

**Ronald S. Cortez**  
Chief Financial Officer  
Vice Chancellor, Division of Finance and Administration